GRA 2203 Psychological Measurement and Individual Differences



1

Cooper C. Individual differences and personality. 3rd ed. London: : Hodder Education 2010. https://ebookcentral.proquest.com/lib/bilibrary/detail.action?pq-origsite=primo&docID =6282242

2

Aguinis H, Henle CA, Ostroff C. Measurement in work and organizational psychology. In: Handbook of industrial, work and organizational psychology: Vol. 1: Personnel psychology. London: : Sage 2001.

27-50.https://ebookcentral.proquest.com/lib/bilibrary/reader.action?docID=420888

3

Drasgow F. Intelligence and the workplace. In: Borman WC, Ilgen DR, Klimoski RJ, eds. Handbook of psychology: Vol.12: Industrial and organizational psychology. New York: : Wiley 2003. 107–30.

4

Fiske ST. Core social motivations: Views from the couch, consciousness, classroom, and collectives. In: Handbook of Motivation Science. New York: : Guilford Publications 2007. 3–27.https://ebookcentral.proquest.com/lib/bilibrary/detail.action?docID=406036

5

Fleenor F JW, Taylor S. The assessment of creativity. In: Thomas JC, ed. Comprehensive handbook of psychological assessment: Vol 4: Industrial and organizational assessment. Hoboken, N.J:: John Wiley 2004. 75–84.

6

Martinsen Ø, Kaufmann G, Furnham A. Cognitive style and creativity. In: Runco MA, Pritzker SR, eds. Encyclopedia of creativity: 1: A-I. San Diego, Calif: : Academic Press 2011. 1–8.https://www.dawsonera.com/abstract/9780080548500

7

Brahma SS. Assessment of Construct Validity in Management Research. Journal of Management Research (09725814) 2009;**9**

: 59-71. https://search.ebscohost.com/login.aspx?direct=true&db=bsu&AN=43294612&site=ehost-live

8

Deci EL, Ryan RM. The general causality orientations scale: Self-determination in personality. Journal of Research in Personality 1985;19:109–34.

9

Digman JM. Personality structure: Emergence of the five-factor model. Annual Review of Psychology 1990;41

:417-40.https://search.ebscohost.com/login.aspx?direct=true&db=bsu&AN=910 2251403&site=ehost-live

10

Drasgow F, Chernyshenko OS, Stark S. 75 Years After Likert: Thurstone Was Right! Industrial and Organizational Psychology 2010;**3**:465–76.

11

Hulleman CS, Schrager SM, Bodmann SM, et al. A meta-analytic review of achievement goal measures: Different labels for the same constructs or different constructs with similar labels? Psychological Bulletin 2010;136

: 422-49. http://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=2010-07936-008&site=ehost-live

12

Judge TA., Colbert AE, Ilies R. Intelligence and Leadership: A Quantitative Review and Test of Theoretical Propositions. Journal of Applied Psychology 2004;**89** :542–52.https://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=200 4-95165-012&site=ehost-live

13

Judge TA, Rodell JB, Klinger RL, et al. Hierarchical representations of the five-factor model of personality in predicting job performance: Integrating three organizing frameworks with two theoretical perspectives. Journal of Applied Psychology 2013;**98** :875–925.https://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=20 13.31562.001

14

Judge TA, Simon LS, Hurst C, et al. What I experienced yesterday is who I am today: Relationship of work motivations and behaviors to within-individual variation in the five-factor model of personality. Journal of Applied Psychology 2014;**99**:199–221.https://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=20 13-35325-001&site=ehost-live

15

Judge TA, Zapata CP. The Person-Situation Debate Revisited: Effect of Situation Strength and Trait Activation on the Validity of the Big Five Personality Traits in Predicting Job Performance. Academy of Management Journal 2015;**58**:1149-79.https://search.ebscohost.com/login.aspx?direct=true&db=bsu&AN=108801057&site=ehost-live

16

McClelland DC, Koestner R, Weinberger J. How do self-attributed and implicit motives differ? Psychological Review 1989; **96** .http://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=1990-03570-001&site=ehost-live

17

Marshall MB, De Fruyt F, Rolland J-P, et al. Socially desirable responding and the factorial

stability of the NEO PI-R. Psychological Assessment 2005;**17** :379–84.https://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=200 5-13213-014&site=ehost-live

18

Ones DS. Personality at Work: Raising Awareness and Correcting Misconceptions. Human Performance 2005;**18**

:389-404.https://search.ebscohost.com.ezproxy.library.bi.no/login.aspx?direct=true& db=bth&AN=18105809&site=ehost-live

19

Salgado JF, Anderson N, Tauriz G. The validity of ipsative and quasi-ipsative forced-choice personality inventories for different occupational groups: A comprehensive meta-analysis. Journal of Occupational and Organizational Psychology 2015;88:797–834. doi:10.1111/joop.12098

20

Schultheiss OC, Yankova D, Dirlikov B, et al. Are Implicit and Explicit Motive Measures Statistically Independent? A Fair and Balanced Test Using the Picture Story Exercise and a Cue- and Response-Matched Questionnaire Measure. Journal of Personality Assessment 2009;**91**

:72-81.http://search.ebscohost.com.ezproxy.library.bi.no/login.aspx?direct=true&db=bth&AN=35656911&site=ehost-live

21

Barsade SG, Gibson DE. Why Does Affect Matter in Organizations? Academy of Management Perspectives 2007;**21**

: 36-59. https://search.ebscohost.com/login.aspx?direct=true&db=bsu&AN=24286163

22

de Vries RE. Personality predictors of leadership styles and the self-other agreement problem. The Leadership Quarterly 2012;**23**:809–21. doi:10.1016/j.leaqua.2012.03.002

23

Føllesdal H, Hagtvet K. Does emotional intelligence as ability predict transformational leadership? A multilevel approach. The Leadership Quarterly 2013;**24**:747–62. doi:10.1016/j.leagua.2013.07.004

24

Hudson NW, Fraley RC. Volitional personality trait change: Can people choose to change their personality traits? Journal of Personality and Social Psychology 2015;**109**:2015–507.http://search.ebscohost.com.ezproxy.library.bi.no/login.aspx?direct=true& db=pdh&AN=2015-13967-001&site=ehost-live

25

O'Boyle EH, Humphrey RH, Pollack JM, et al. The relation between emotional intelligence and job performance: A meta-analysis. Journal of Organizational Behavior 2011;**32**:788–818. doi:10.1002/job.714

26

Soto CJ, John OP. The next Big Five Inventory (BFI-2): Developing and assessing a hierarchical model with 15 facets to enhance bandwidth, fidelity, and predictive power. Journal of Personality and Social Psychology 2017;**113** :117-43.https://search.ebscohost.com/login.aspx?direct=true&db=pdh&AN=201 6.17156.001

27

Dyer NG, Hanges PJ, Hall RJ. Applying multilevel confirmatory factor analysis techniques to the study of leadership. The Leadership Quarterly 2005;**16**:149–67. doi:10.1016/j.leaqua.2004.09.009

28

Conway, James MHuffcutt, Allen I. A review and evaluation of exploratory factor analysis practices in organizational research. Organizational Research Methods; 6:147-68.https://search-proquest-com.ezproxy.library.bi.no/docview/195069040?OpenUrlRefId=info:xri/sid:primo&accountid=142923